



AES DRILLING FLUIDS

# HEALTH, SAFETY & ENVIRONMENT POLICY STATEMENT

AES remains committed to the health and safety of everyone, everywhere we work. We set high standards for our people to not only participate, but lead in working safely. Our dedicated health and safety staff regularly audit our work locations to ensure that everyone we work with is properly trained and equipped to return home safely to their family and friends. We actively work with our customers to enhance safety programs and design solutions to minimize risk.

Our goal is to make every day a safe and productive one, with no harm to all personnel or the environment. All AES employees are expected to contribute to this goal by embracing our core values:

## **PEOPLE AND PASSION**

We respect and celebrate diversity in thought, practice, and culture.

## **INTEGRITY AND TRUST**

We uphold the highest standards of safety and ethics, keeping our commitments to work, family, faith, and community.

## **LEADERSHIP**

We prioritize our customers' success, ensuring safety and proactivity in all our actions.

## **COMMUNICATION**

We strive to understand our customers' needs and desires, openly sharing best practices and lessons learned.

## **COMMERCIAL FOCUS**

We execute our strategy with precision, safeguarding the long-term interests of our customers.